Congress of the United States

House of Representatives

Washington, DC 20515-4604

April 11, 2023

Ms. Erin N. Kane President and Chief Executive Officer 300 Kimball Drive Parsippany, NJ 07054

Mr. Andy Girvin Plant Manager, Hopewell 905 East Randolph Road Hopewell, VA 23860

UFCW 591C 11021 Easy Street Disputanta, VA 23842 IBEW Local 666 PO Box 467 Sandston, VA 21350

UA 851 PO Box 123 Dinwiddie, VA 23840

IAM & AW Local Lodge 10 3204 Cutshaw Avenue Richmond, VA 23230

To whom it may concern:

I am writing today to request AdvanSix, Hopewell, and its 340 employees, members of the United Food and Commercial Workers/International Chemical Workers Union Council, Local 591-C; the International Brotherhood of Electrical Workers, Local 666; the International Association of Machinists and Aerospace Workers, Local No. 10; and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry, Local 851, to continue to collectively bargain in good faith and to come to a resolution as quickly as possible.

The hardworking men and women of the chemical manufacturing industry routinely perform their duties while being exposed to hazardous chemicals and materials, and we must support them with the resources and services necessary to provide each member of the workforce with a safe and fair workplace. As you know, AdvanSix and its employees fill a critical role in strengthening global supply chains by operating one of the world's largest single manufacturing sites for ammonium sulfate – a key ingredient in fertilizer used to grow agricultural products around the world. According to AdvanSix employees, any delays, or disruptions in operations at the Hopewell facility could compromise global supply chains and markets, placing undue burdens on the agricultural community and economy.

Again, I urge AdvanSix Hopewell and its employees to continue good faith collective bargaining negotiations and to quickly reach an equitable resolution for all parties.

I appreciate your attention to this critical issue. Please know that my door is always open. It is a pleasure to represent Virginia's 4th Congressional District.

Sincerely,

Jennifer L. McClellan

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Member of Congress